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unintended consequences can result when arbitration agreement provisions are contained within an employee handbook. This is because most employee handbooks contain provisions to ensure that the employment policies contained therein are not construed as binding

## **Arbitration agreements contained in employee handbooks ...**

7 Pierre Genton, Chapter 7: Dispute Boards, Bernsteins Handbook of Arbitration and Dispute Resolution, edited by J Tackaberry QC and A Marriot, QC, Sweet & Maxwell, London, 2003, paragraph 7-029. 4 . 3 Combined Dispute Board: the CDB attempts to mix both processes. The ICC CDB rules require the CDB to issue a

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An arbitration agreement contained in an employee handbook was not invalid simply because the employer could change the handbook in its discretion, the California Court of Appeal has ruled. *Serpa v. California Surety Investigations, Inc.*, No. B237363 (Cal. Ct. App. Apr. 19, 2013).

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